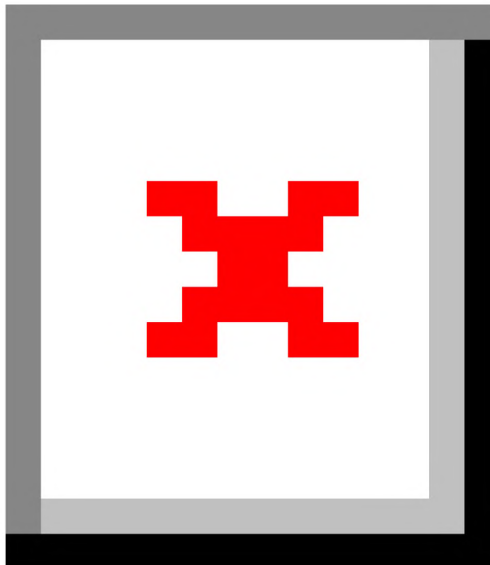


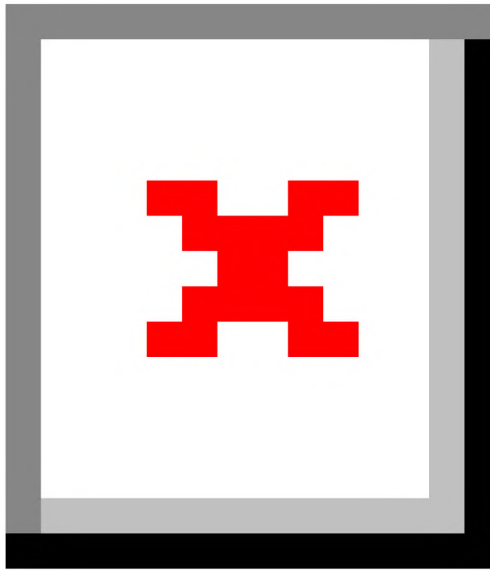
New Online Classes from Calibre Press

From: Calibre Press <register@calibrepress.com>
To: "Ziemer, Joshua" <joshua.ziemer@seattle.gov>
Date: Mon, 02 Nov 2020 12:01:00 -0800

CAUTION: External Email



REGISTER NOW!
NEW *Crucial* ***Online Classes from Calibre Press***



SUCCESSFULLY INTERACTING WITH PEOPLE WITH AUTISM

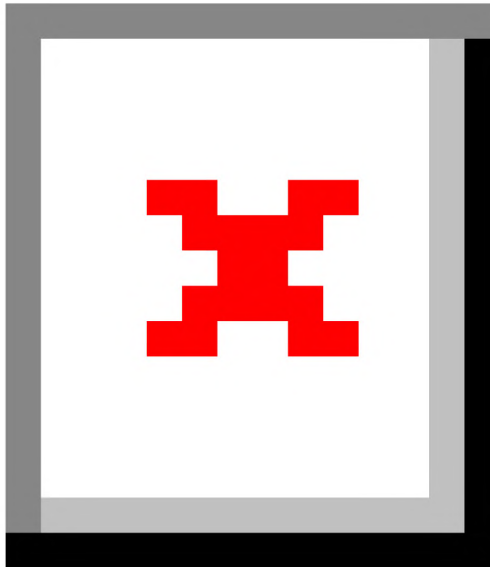
*Taught in tandem with Pamela S. Buchanan,
University of Texas – one of the nation's top experts on autism!*

The alarming stats on the proliferation of autism make it clear that every officer must be trained on its characteristics and the strategies that help successfully navigate contacts involving people with autism. Quickly recognizing the presence of autism can mean the difference between a peaceful encounter and a tragic disaster. This understandable, immediately applicable 3-hour course will teach you: [\[Click here for full course details\]](#)

Dates: Thursday, Nov 19 1pm - 4pm CST Tuition: \$119 per officer

Monday, Dec 14 1pm - 4pm CST Tuition: \$119 per officer

[Register Here](#)



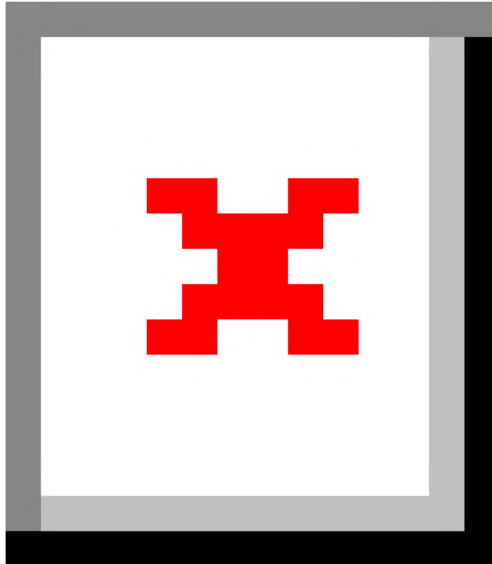
INTERVIEW & INTERROGATION:

Eliciting the Truth & Determining Deceit

Covering an impressive span of basic to more specialized skills and strategies, this course will develop and strengthen your ability to gain accurate information while filtering through lies and inaccuracies. It explores everything from strategically designed locations to conduct interviews/interrogations to interpreting verbal and physical behavior, issues related to recording and legalities surrounding subject questioning. Centering on an actual major investigation that students will work through, participants will learn: [\[Click here for full course details\]](#)

Dates: Wednesday, Dec 2 1pm - 4pm CST Tuition: \$119 per officer

[Register Here](#)



DUTY TO INTERVENE *A Chief's Perspective*

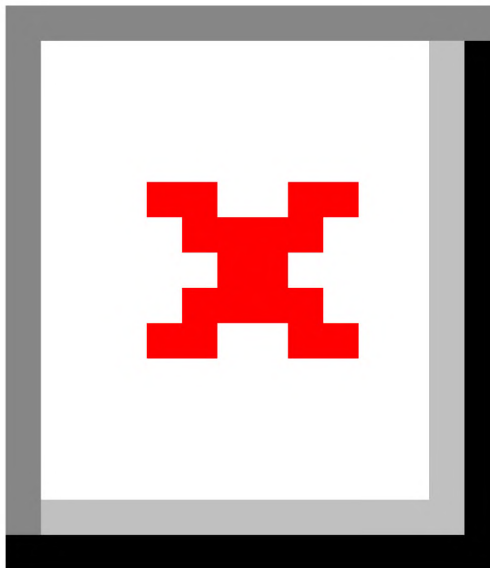
Though policies exist that require intervention when witnessing inappropriate force by fellow officers, confusion, fear and established cultures are just some of the obstacles at the root cause of noncompliance. Those obstacles can destroy the lives of officers, departments and communities. This timely course examines those realities and dives into solutions that

focus on creating an effective culture and establishing trusting relationships that will result in a willing compliance of these intervention policies.

In this program, Chief Ed Delmore from Gulf Shores, AL, will share his unique perspective from his position as a top administrator. Chief Delmore will discuss issues related to departmental responsibilities to require and support intervention efforts when called for, policy considerations, approaches to discipline, how department leadership can control and prevent interpersonal issues that may arise as the result of intervention, strategies for leveraging intervention events to improve training and more. [\[Click here for full course details\]](#)

Dates: Monday, Dec 7 1pm–4pm CST Tuition: \$129 per officer

[Register Here](#)



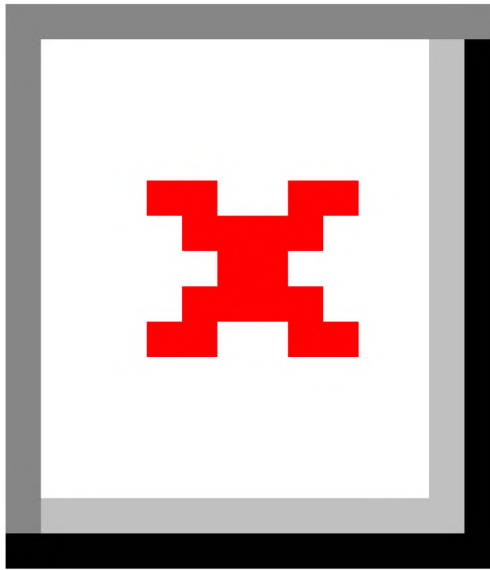
THE GRAVITY OF FORCE EVENTS

From Tactics & Training to Investigations & Court

This course, based on our popular *Constitutional Use of Force* program, will interpret some of the nation's most impactful court decisions related to actual incidents involving multiple levels of force. Using *Graham v. Connor*, *Tennessee v. Garner* and many more cases, the course will utilize real life, recorded incidents as examples of officers who used sound tactics, as well as those who allowed poor tactics to dictate their response. It's designed to help officers at all levels understand the key elements of the law that must be considered when force decisions are made in an effort to reduce excessive force claims. [\[Click here for full course details\]](#)

Dates: Wednesday, Nov 18 1pm - 4pm CST Tuition: \$119 per officer
 Thursday, Dec 17 1pm - 4pm CST Tuition: \$119 per officer

[Register Here](#)

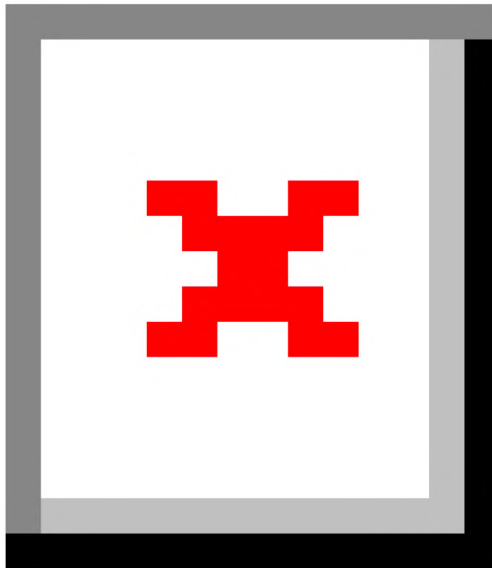


FINDING THE LEADER IN YOU

Your leadership style affects the overall culture of your organization. Our officers need leaders that create, cultivate and maintain a positive, motivating environment. This course will discuss how to recognize your own strengths and weaknesses and combat becoming a victim of the prevailing negative culture. Using timely examples, this course will offer tools to embrace values like trust, empowerment and respect for your officers. [\[Click here for full course details\]](#)

Dates: Tuesday, Nov 24 9am - 4pm CST w/one-hour lunch break Tuition: \$199 per officer
Monday, Dec 21 9am - 4pm CST w/one-hour lunch break Tuition: \$199 per officer

[Register Here](#)



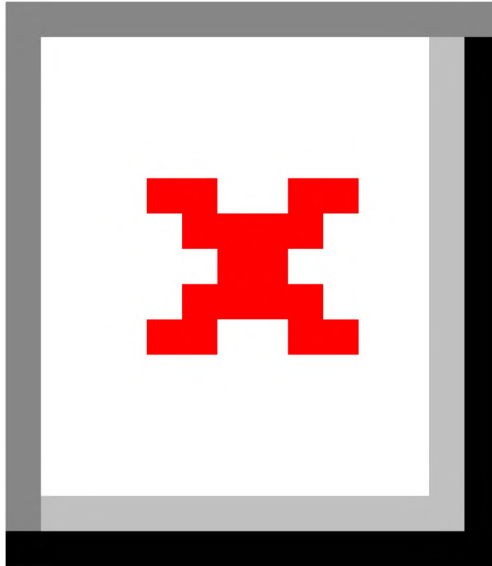
EMOTIONAL SURVIVAL

A Special from the Street Survival Series

Law enforcement is not a job. It's a life...and not an easy one. It's laced with unique, intense stress that can seem endless, and at times, overwhelming. If you're not "training" to navigate the emotional rollercoaster and creating a plan to survive the ride, the result can be tragic. This candid course can literally be a lifesaver. Calibre Press Senior Instructor Liam Duggan will explore the root causes of stress on and off the job, help you develop skills to recognize when stress may be creeping too far into your life and arm you with strategies to regain control and get back on a healthy track. Topics will include: [*Click here for full course details*](#)

Dates: Wednesday, Dec 9 1pm - 4pm Tuition: \$129 per officer

[Register Here](#)



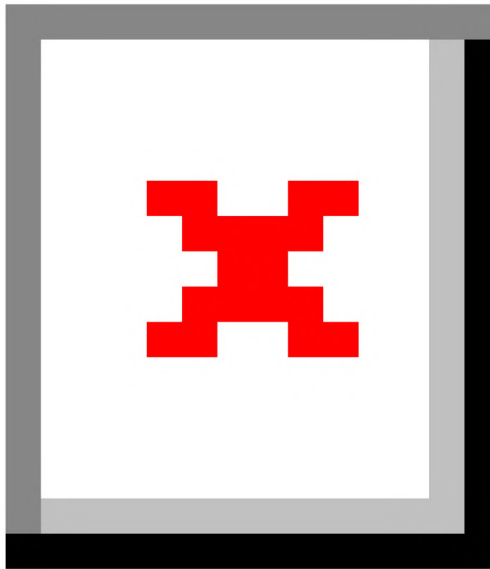
WOMEN IN COMMAND

Women in Command 2021 will focus on assisting women in becoming more effective leaders in a male-dominated industry. Female leaders have unique ideas, insights and solutions. We will discuss the need for more gender diversity in order to solve the problems in their communities. Designed to help leaders maintain a professional, positive and inspiring climate, this program will offer examples of the traits and skills of successful leaders and accomplished agencies. During this live-online and interactive class, we will engage in lively

discussions in an open forum populated by current and future women law enforcement leaders. Topics will include: [\[Click here for full course details\]](#)

Dates: Monday, Dec 21 9am - 4pm CST w/one-hour lunch break Tuition: \$199 per officer

[Register Here](#)



Implicit Bias:

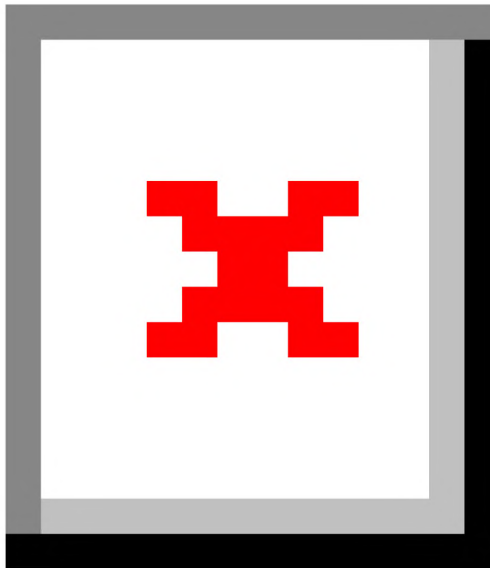
Understanding its Impact on Actions & Decisions

Scientificallly-based and statistically supported, this course candidly explains the realities of implicit, explicit & illicit bias—what they mean, how they affect decision-

making and behavior, both consciously and sub-consciously, and how that impacts officers, agencies and communities. [\[Click here for full course details\]](#)

Dates: Thursday, Dec 3 1pm - 4pm CST Tuition: \$119 per officer

[Register Here](#)



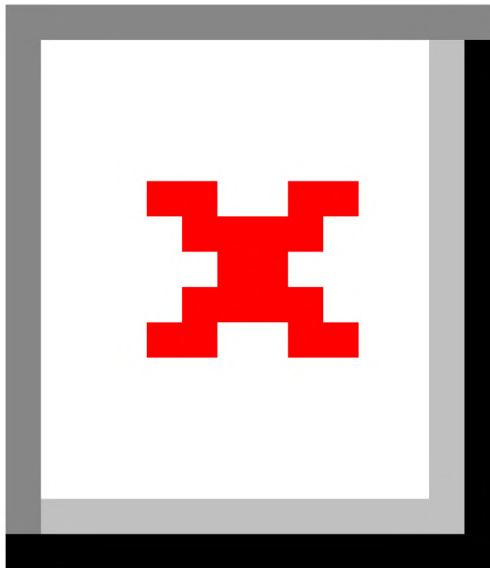
EMOTIONAL SURVIVAL FOR THE FEMALE OFFICER

This class will focus on managing the 24/7 demands that exist in law enforcement, as well as the unique stressors that have developed in protecting community, home and family. Designed to offer immediately usable skills, we begin this course by identifying the reality of stress and its effect on our physical and emotional well-being both on and off duty. Once

identified, we educate students on the importance of managing those key stressors that can lead to anxiety and burnout. [\[Click here for full course details\]](#)

Dates: Monday, Nov 16 1pm – 4pm CST Tuition: \$129 per officer

[Register Here](#)



SPOTTING PRE-ATTACK INDICATORS

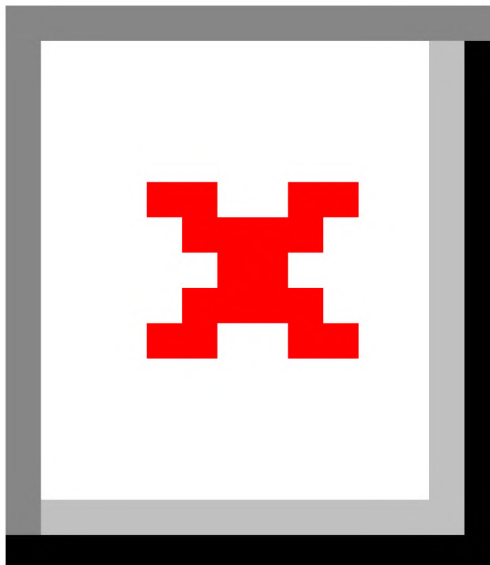
Avoiding Assault, Preventing Injury & Preempting the Need for Force

This is not your average “body language” course. This extremely popular program is packed with recent video footage capturing actual assaults on officers for the purpose of demonstrating the critical importance of identifying those subtle (and sometimes not so subtle) behaviors, statements and positions that can flag an impending assault. Each

incident presented is methodically analyzed in a well-defined, step-by-step fashion to point out how and when indicators of all kinds can surface. The instructional approach is expertly designed to dramatically increase preparation, not spark paranoia. [\[Click here for full course details\]](#)

Dates: Tuesday, Nov 17 1pm - 4pm CST Tuition: \$119 per officer
 Thursday, Dec 10 1pm - 4pm CST Tuition: \$119 per officer

[Register Here](#)

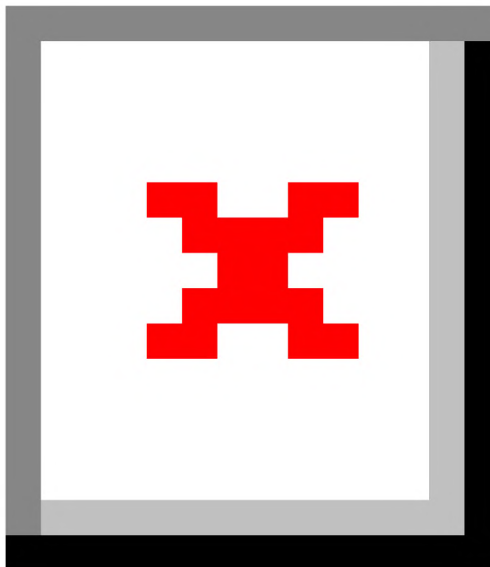


THE COMPETITIVE EDGE FOR PROBATION AND PAROLE
Situational Awareness in the Field

This 3-hour course promotes the belief that both career success and officer safety begin with and depend on the ability for officers to read others quickly and accurately. Students will be trained to look at communication from a completely new perspective and learn to predict when a subject is about to initiate a violent confrontation and respond to the burgeoning threat using proven verbal strategies and other communication skills. Students will also learn how to use these skills in an office setting to obtain truthful and accurate information from deceptive individuals. [\[Click here for full course details\]](#)

Dates: Monday, Dec 7 1pm - 4pm CST Tuition: \$119 per officer

[Register Here](#)

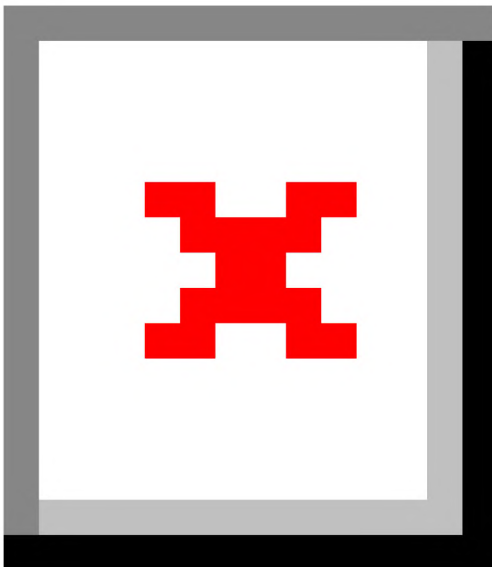


LEGALLY JUSTIFIED; *BUT WAS IT AVOIDABLE?*

Through real-time analysis of body cam and in-car video of numerous force encounters, this extremely popular course non-judgmentally but candidly evaluates officers' tactical options, decisions and behavior in situations where force may—or may not—have been avoidable. [\[Click here for full course details\]](#)

Dates: Monday, Nov 9 9am–4pm CST w/one-hour lunch break Tuition: \$199 per officer

[Register Here](#)



PROMOTIONAL STRATEGIES FOR FEMALE OFFICERS

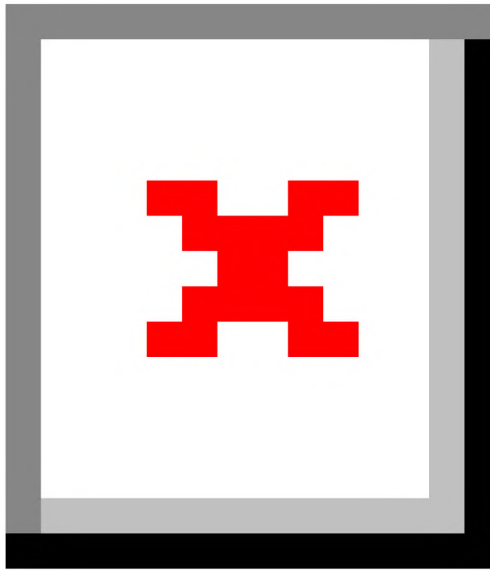
Expert Guidance on Becoming a Police Leader

Given the current societal climate and the accelerated exodus of officers from the profession, the opportunity for promotion is at an all-time high for female enforcers. This course is designed to offer expert guidance in every aspect of the promotional process. Promotional Strategies will focus on preparing your resume and obtaining effective study material, sharing in-depth insights into the interview process and improving your overall presence during face-to-face interactions.

In a dynamic fashion and with an eye on the goal, Deputy Chief (Ret) Cyndy Velasquez shares powerful tips, gained from first-hand experience, that give aspiring police leaders the edge they need to effectively prepare for peak performance during every stage of the promotional process. [\[Click here for full course details\]](#)

Dates: Monday, Nov 23 1pm - 4pm CST Tuition: \$129 per officer

[**Register Here**](#)

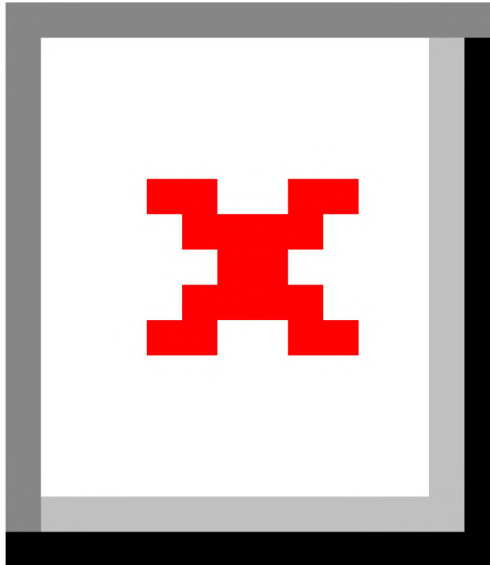


DEESCALATION, INTERVENTION & FORCE MITIGATION

Based on scientifically-rooted, research-supported knowledge of psychology and human behavior, the core goal of this course is simple yet profound: To develop and strengthen officers' abilities to mitigate the need for force by employing skilled communication strategies in combination with an acutely interpretative approach to effectively "read" people and reveal their needs, sensitivities and motives. Once aware of that information, officers are dramatically better prepared to calm, deflect and defuse emotions that if poorly handled, can have explosive results. This course will help officers effectively "lower the temperature" of potentially incendiary encounters and prevent legitimately avoidable uses of force. [\[Click here for full course details\]](#)

Dates: Tuesday, Dec 1 1pm - 4pm CST Tuition: \$119 per officer

[Register Here](#)



Limited-Time Rentals

Most Calibre Press Online Courses are now available for department-wide training through a 30-day rental program (extended rental periods may be discussed). Pricing is established on a per-officer basis depending on agency size.

[Note: If you attend one of these courses as an individual student, the price of your tuition will be credited to your agency if they rent the program for your entire department.]

This option allows *all* officers in a particular agency to receive this training, day or night, regardless of shift or location, throughout the rental period. Agencies are issued a unique, password-protected Web address that can be shared with their personnel.

FOR FULL DETAILS & PRICING OPTIONS, please contact

linda@calibrepress.com or 630.460.3247

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